

# 2023 PLAN LIMITS

The federal government has updated the dollar limits applicable to qualified retirement plans. Listed below is a comparison of the dollar limits for 2023 and 2022.

Limitation	2023	2022
Maximum annual elective deferrals under 401(k), 403(b) and governmental 457(b) plan participants for employees under age 50 These limits also apply to Roth deferrals	<b>\$ 22,500</b>	<b>\$ 20,500</b>
“Catch-Up” contribution amount in 401(k), 403(b) and governmental 457(b) Plans for employees who turn age 50 by last day of calendar year These limits also apply to Roth deferrals	<b>\$ 7,500</b>	<b>\$ 6,500</b>
Maximum annual elective deferrals for employees who turn age 50 by last day of calendar year	<b>\$ 30,000</b>	<b>\$ 27,000</b>
Maximum annual addition through a defined contribution plan without an employee deferral provision, i.e., profit sharing plans	<b>\$ 66,000</b>	<b>\$ 61,000</b>
Maximum annual addition through a profit sharing plan that has a 401(k) or 403(b) feature for employees under age 50	<b>\$ 66,000</b>	<b>\$ 61,000</b>
Maximum annual addition through a profit sharing plan that has a 401(k) or 403(b) feature for employees age 50 or over	<b>\$ 73,500</b>	<b>\$ 67,500</b>
Income limit used in determining highly compensated employees “HCE” in 2022 will include an employee paid more than \$130,000 in 2021 “HCE” in 2023 will include an employee paid more than \$135,000 in 2022	<b>\$ 150,000</b>	<b>\$ 135,000</b>
Social Security Wage Base	<b>\$ 160,200</b>	<b>\$ 147,000</b>
Annual Compensation Limit Applies to plan years beginning in the years cited.	<b>\$ 330,000</b>	<b>\$ 305,000</b>

**We work hard to be sure you have the most up-to-date information relating to your retirement program. If you want additional information, please contact your plan consultant.**



1328 N Whitman Lane, Liberty Lake, WA 99019  
509 838 5500 | 888 682 4406

828 Great Northern Blvd, Helena, MT 59601  
406 449 5500 | 800 765 9429