

2020 PLAN LIMITS

The federal government has updated the dollar limits applicable to qualified retirement plans. Listed below is a comparison of the dollar limits for 2020 and 2019.

Limitation	2020	2019
Maximum annual elective deferrals under 401(k), 403(b) and governmental 457(b) plan participants for employees under age 50 These limits also apply to Roth deferrals	\$ 19,500	\$ 19,000
“Catch-Up” contribution amount in 401(k), 403(b) and governmental 457(b) Plans for employees who turn age 50 by last day of calendar year These limits also apply to Roth deferrals	\$ 6,500	\$ 6,000
Maximum annual elective deferrals for employees who turn age 50 by last day of calendar year	\$ 26,000	\$ 25,000
Maximum annual addition through a defined contribution plan without an employee deferral provision, i.e., profit sharing plans	\$ 57,000	\$ 56,000
Maximum annual addition through a profit sharing plan that has a 401(k) or 403(b) feature for employees under age 50	\$ 57,000	\$ 56,000
Maximum annual addition through a profit sharing plan that has a 401(k) or 403(b) feature for employees age 50 or over	\$ 63,500	\$ 62,000
Income limit used in determining highly compensated employees “HCE” in 2018 will include an employee paid more than \$120,000 in 2017 “HCE” in 2019 will include an employee paid more than \$120,000 in 2018 “HCE” in 2020 will include an employee paid more than \$125,000 in 2019	\$ 130,000	\$ 125,000
Social Security Wage Base	\$ 137,700	\$ 132,900
Annual Compensation Limit Applies to plan years beginning in the years cited.	\$ 285,000	\$ 280,000

We work hard to be sure you have the most up-to-date information relating to your retirement program. If you want additional information, please contact your plan consultant.



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